

SUSHISAMBA[®]

GROUP

SUSTAINABILITY STATEMENT

At SUSHISAMBA Group, we recognize the profound impact our business activities have on the environment, society, and the economy. As responsible corporate citizens, we are committed to integrating sustainability into every aspect of our operations and decision-making processes.

We are committed to conducting our operations in a manner that promotes environmental stewardship, social responsibility, and economic sustainability. This policy outlines our approach to integrating sustainable practices across all facets of our business.

This policy applies to all employees, contractors, and stakeholders of SUSHISAMBA Group. It encompasses our operations, supply chain, and the products and services we provide.

Environmental Stewardship

- Reduce gas emissions through energy-efficient practices and the use of renewable energy sources.
- Conduct regular energy audits and implement improvements to enhance energy efficiency.

Waste Management:

- Minimize waste generation by promoting recycling, reuse, and responsible disposal practices.
- Aim for zero landfill waste through continuous improvement and innovation in waste management.

Water Conservation:

- Implement water-saving measures across our operations.
- Ensure responsible water usage and management to prevent pollution and preserve water quality.

Sustainable Sourcing:

- Source raw materials from suppliers who adhere to sustainable practices.
- Prioritize suppliers with certifications in sustainability, such as FSC, Fair Trade, or equivalent.
- Work closely with suppliers to ensure they meet our sustainability standards.
- Conduct regular assessments and audits of our supply chain to promote continuous improvement.

Social Responsibility

- Ensure a safe, healthy, and inclusive workplace for all employees.
- Provide opportunities for professional development and career growth.

Community Engagement

- Support community development through volunteering, donations, and partnerships with local organizations.
- Foster positive relationships with communities affected by our operations.

Ethical Practices

- Maintain high ethical standards in all business activities.
- Promote transparency, accountability, and integrity throughout our organization.
- Economic Sustainability

Innovation and Efficiency

- Invest in research and development to create sustainable products and services.
- Continuously seek opportunities to improve operational efficiency and reduce costs.

Long-term Value

- Pursue business strategies that balance short-term financial performance with long-term sustainability goals.
- Engage with stakeholders to understand their sustainability expectations and incorporate their feedback into our business practices.

Governance and Implementation

- Our leadership team is committed to championing sustainability initiatives and integrating them into our corporate strategy.
- Allocate necessary resources to implement and maintain our sustainability policy.

Employee Engagement

- Encourage employees to participate in sustainability initiatives and provide training on sustainable practices.
- Recognize and reward contributions to our sustainability goals.

Monitoring and Reporting:

- Establish metrics to measure our sustainability performance and set targets for improvement.
- Regularly report on our progress to stakeholders through sustainability reports and other communication channels.

Review and Continuous Improvement

This policy will be reviewed annually to ensure it remains relevant and effective. We are committed to continuous improvement and will update our practices and goals as needed to address emerging sustainability challenges and opportunities.

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Co-CEOs
SUSHISAMBA Group